



SUSTAINABILITY POLICY

Introduction

Power Wholesale is committed to environmental sustainability and protecting the Earth's natural resources through education, innovation, and the efficient use of land, energy, water and green products/services in all its operations. It is committed to mitigating climate change and to meeting global policies and legislation to reduce carbon emissions. Power Wholesale respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural system.

This Policy is defines the fundamental principles for its commitment to the well-being of its customers, communities and the environment.

This policy relates to how the products, services and operations within our company and across our supply chain will be continually reviewed and improved, so that we can integrate environmental and social considerations into our everyday practices and make a positive contribution to society.

This document applies to all employees who work for Power Wholesale (including directors, managers, employees, sub-contractor or consultant staff), and also include other organisations who do business with us.

Purpose

We acknowledge that our company has potential impacts on people and the environment through our operations and supply chains. Through this policy we:

- Commit to comply with applicable law in all our operations.
- Commit to protect human rights. We are a committed equal opportunity employer and will abide by all fair labour practices. We'll ensure that our activities do not directly or indirectly violate human rights in our own or other country.
- Commit to minimise our impact on our environment and maximise the effective use of resources.
- Commit to foster responsible environmental behaviour amongst staff at all levels.
- Commit to minimise risks and impacts through processes and systems to implement, measure and monitor environmental and social performance.
- Commit to increase communication and awareness of our efforts internally and externally.

People

We will:

- Comply with legislation such as the Modern Slavery Act 2018 and Bribery Act 2010.
- Provide a safe and healthy workplace.
- Support diversity and inclusion.
- Supporting the surrounding community by looking to employ local people where possible and create opportunities for development of skilled local workers.
- Engage early and meaningfully with stakeholders, including local organisations, communities, industry and government.
- Support local businesses to ensure they are prepared for and provided with opportunities to work with us.
- Look to provide donations to local charities, sports clubs, societies, youth groups, community centres, or other.
- Promote long-term economic benefits within communities.

Environmental

We will:

- Comply with all laws governing the environment.
- Strive to better understand both the direct and indirect impact that our practices may have on the environment.
- Minimise or offset our impact on the environment.
- Seek to reduce our carbon footprint by sourcing goods / materials with low embodied carbon.
- Use of materials with hazardous content will be minimised wherever technically & commercially feasible.



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- Ensure the specification of environmentally sustainable materials and by purchasing environmentally-friendly products and services wherever technically & commercially feasible.
- Work towards the conservation of energy, water and resources in all our operations.
- Dispose of waste thoughtfully, and follow the waste hierarchy of 'Avoid, Reduce, Reuse, Recycle'.
- Take steps to continually improve environmental performance.
- Conduct audits, evaluations, and self-assessments of the implementation of this policy.
- Be an environmentally responsible neighbour in our community.
- Promote environmental awareness throughout all operations of the company.
- Foster a sustainably aware culture, where responsibility is assigned and understood.
- Strive to raise awareness in the community, encourage participation and train employees in environmental and social matters.
- Work with our entire supply chain in order to gain mutual benefits of incorporating environmentally sustainable goals into everyday business.
- We expect our suppliers to manage their own impacts and to work with us to meet our environmental objectives.
- We will ensure the specification of environmentally sustainable materials wherever technically & commercially feasible.

Economic

We will:

- Consider and support sustainability initiatives with a strong business case.
- Integrate sustainability into our existing business models, accounting and reporting.
- Add value to our products and services to support sustainability markets.
- Reduce operating costs through improved resource management e.g., water, waste, energy, carbon, employee engagement.
- Manage risk of operational disruptions e.g., resource scarcity, climate change impact, or community risks.

We are committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) as a guiding principle within our work. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations.

Signed: 

Position: Managing Director

Date: 1st March 2022

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